



## CABINET OFFICE

*From the Chancellor of the  
Duchy of Lancaster*  
Lord Gowrie

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30 April 1985

*NSPM*  
*Dear Mark,*

### REVIEW OF EARLY RETIREMENT ARRANGEMENTS

Thank you for your letter of 22 April to Paul Thomas.

Lord Gowrie is grateful for the Prime Minister's agreement to the early introduction of the measures outlined in the Review, and has noted her comment on the proposed terms for flexible early retirement.

Further work remains to be done in turning the Report's general recommendations into precise terms applicable in the various different circumstances where early retirement may be sought either by management or by individual staff. The point which the Prime Minister has raised in this context will be kept clearly in mind.

I am copy this letter to Margaret O'Mara (Treasury), John Ballard (DoE), Richard Hatfield (Cabinet Office) and to Sir Robin Ibbs.

*Yours,*

*Sonia*  
—

MISS S C PHIPPARD



CIVIL SERVICE: Pay & pensions: PE15.

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